

**CITY OF URBANA
TOTAL COMPENSATION REPORT
JULY 2023-JUNE 2024**

Name	Total Compensation	Salary	Health Insurance	Vehicle Perquisite	Uniform Allowance	Bonuses	Vacation Hours Earned	Sick Hours Earned	Not included in Total Compensation	
									IMRF	FICA
BOONE, LARRY	\$203,088.04	\$184,838.96	\$8,249.08	\$0.00	\$0.00	\$10,000.00	160	69	\$0.00	\$14,841.30
MITTEN, CAROL	\$198,964.44	\$190,020.90	\$8,943.54	\$0.00	\$0.00	\$0.00	192	75.6	\$9,391.75	\$12,986.19
COWAN, TIMOTHY	\$193,719.85	\$173,994.25	\$19,725.60	\$0.00	\$0.00	\$0.00	160	96	\$12,476.45	\$12,338.84
DADE, KENT	\$182,345.69	\$162,124.09	\$19,821.60	\$0.00	\$400.00	\$0.00	192	96	\$0.00	\$2,160.96
HANNAN, ELIZABETH	\$180,362.79	\$171,419.25	\$8,943.54	\$0.00	\$0.00	\$0.00	200	56.4	\$12,291.55	\$12,602.26
RUEDI, ANDREA	\$179,684.95	\$166,037.71	\$13,647.24	\$0.00	\$0.00	\$0.00	192	96	\$9,286.45	\$12,152.33
SMITH, KIMBERLY	\$169,542.71	\$149,721.11	\$19,821.60	\$0.00	\$0.00	\$0.00	160	24	\$10,731.98	\$10,558.78
SURLES, RICHARD	\$167,076.95	\$164,410.25	\$1,666.70	\$0.00	\$1,000.00	\$0.00	200	56.4	\$0.00	\$2,400.86
BAIN, MATTHEW	\$163,192.25	\$143,248.71	\$8,943.54	\$0.00	\$1,000.00	\$10,000.00	200	56.4	\$0.00	\$2,222.68
HOFF, BRIAN	\$159,640.39	\$134,596.23	\$19,821.60	\$0.00	\$500.00	\$4,722.56	264	134.4	\$0.00	\$1,587.63
GUSTAFSON, VINCENT	\$158,842.28	\$139,020.68	\$19,821.60	\$0.00	\$0.00	\$0.00	200	56.4	\$9,963.53	\$9,849.55
ZEMAN, JOHN	\$158,842.21	\$139,020.61	\$19,821.60	\$0.00	\$0.00	\$0.00	160	96	\$9,166.33	\$9,766.99
CERVANTES, MICHAEL	\$158,742.95	\$127,921.35	\$19,821.60	\$0.00	\$1,000.00	\$10,000.00	200	96	\$0.00	\$1,834.47
SMYSOR, DAVID	\$157,669.34	\$130,226.09	\$16,443.25	\$0.00	\$1,000.00	\$10,000.00	200	56.4	\$0.00	\$1,933.42
ENNIS, MATTHEW	\$151,482.21	\$129,724.09	\$19,821.60	\$0.00	\$500.00	\$1,436.52	312	134.4	\$0.00	\$1,714.47
MARQUEZ, OLIVER	\$151,378.59	\$130,319.99	\$19,821.60	\$0.00	\$1,237.00	\$0.00	160	96	\$0.00	\$1,723.85
WEIDERT, CLINTON	\$151,317.13	\$137,269.89	\$13,647.24	\$0.00	\$400.00	\$0.00	312	94.8	\$0.00	\$1,907.65
WILLFONG, BRIAN	\$150,527.87	\$129,469.27	\$19,821.60	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,755.56
KOKER, JAMES	\$150,169.62	\$130,226.08	\$8,943.54	\$0.00	\$1,000.00	\$10,000.00	200	56.4	\$0.00	\$2,036.40
HENSCH, KYLE	\$145,180.11	\$142,797.09	\$1,983.02	\$0.00	\$400.00	\$0.00	200	42.3	\$0.00	\$2,105.05
ROESCH, DAVID	\$145,044.02	\$134,863.48	\$8,943.54	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,953.26
MIKALIK, ZACHERY	\$144,593.00	\$123,534.40	\$19,821.60	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,687.48
HESS, SANFORD	\$144,459.98	\$127,344.84	\$17,115.14	\$0.00	\$0.00	\$0.00	192	47	\$8,936.11	\$8,862.89
ROBERTS, SEAN	\$143,126.68	\$122,805.08	\$19,821.60	\$0.00	\$500.00	\$0.00	312	134.4	\$0.00	\$1,640.16
HURLEY, JARED	\$142,894.54	\$121,835.88	\$19,821.66	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,650.07
MCKINNEY, MATTHEW	\$141,868.77	\$120,810.17	\$19,821.60	\$0.00	\$1,237.00	\$0.00	184	96	\$0.00	\$1,634.22
GOUGH, MICHELLE	\$141,382.01	\$121,560.41	\$19,821.60	\$0.00	\$0.00	\$0.00	200	96	\$8,706.96	\$8,499.48
ROBERTS, TROY	\$140,871.68	\$124,714.74	\$14,220.42	\$0.00	\$500.00	\$1,436.52	312	134.4	\$0.00	\$1,751.08
ASHBY, MARK	\$139,977.02	\$119,655.42	\$19,821.60	\$0.00	\$500.00	\$0.00	312	114.6	\$0.00	\$1,591.85
FLETCHER, FEMI	\$139,565.04	\$126,792.96	\$12,772.08	\$0.00	\$0.00	\$0.00	200	56.4	\$9,084.90	\$8,967.74
MCCARTY, RYAN	\$137,362.47	\$116,116.11	\$19,821.60	\$0.00	\$500.00	\$924.76	312	134.4	\$0.00	\$1,557.93
FRANKS, CARMEN	\$136,970.49	\$117,244.89	\$19,725.60	\$0.00	\$0.00	\$0.00	160	96	\$8,395.17	\$7,811.77
COLEMAN, RICHARD	\$136,812.64	\$126,632.10	\$8,943.54	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,833.45
RUFF, ERIC	\$136,079.83	\$133,176.13	\$1,666.70	\$0.00	\$1,237.00	\$0.00	200	96	\$0.00	\$1,954.36
HEWKIN, ANDREW	\$134,312.51	\$124,131.97	\$8,943.54	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,801.89
KOUZMANOFF, ROBERT	\$133,088.78	\$124,145.24	\$8,943.54	\$0.00	\$0.00	\$0.00	160	8	\$8,879.37	\$9,392.71
KERNS, CALVIN	\$132,952.92	\$111,913.06	\$19,821.60	\$0.00	\$500.00	\$718.26	192	134.4	\$0.00	\$1,503.01
FITZSIMMONS, JOSHUA	\$132,038.82	\$110,280.70	\$19,821.60	\$0.00	\$500.00	\$1,436.52	192	123.2	\$0.00	\$1,462.45
LANE, ROY	\$131,999.40	\$110,241.28	\$19,821.60	\$0.00	\$500.00	\$1,436.52	288	134.4	\$0.00	\$1,476.17
PHILLIPS, MICHAEL	\$130,722.46	\$124,463.44	\$5,759.02	\$0.00	\$500.00	\$0.00	312	89.6	\$0.00	\$1,789.25
WELDY, BRIAN	\$127,025.46	\$114,295.88	\$8,943.54	\$0.00	\$500.00	\$3,286.04	264	134.4	\$0.00	\$1,694.57
MURPHY, ANDREW	\$125,950.99	\$105,554.39	\$19,821.60	\$225.00	\$350.00	\$0.00	200	75.6	\$7,582.59	\$7,319.02
BIRT, STEPHAN	\$125,887.45	\$112,319.99	\$11,630.94	\$0.00	\$500.00	\$1,436.52	192	134.4	\$0.00	\$1,602.58

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									IMRF	FICA
WADE, CHRISTIAN	\$125,774.70	\$95,643.79	\$19,821.66	\$0.00	\$309.25	\$10,000.00	96	64	\$0.00	\$1,413.08
SMITH, GREGORY	\$125,465.95	\$123,399.25	\$1,666.70	\$0.00	\$400.00	\$0.00	312	94.8	\$0.00	\$1,819.36
KOLSCHOWSKY, WILLIAM	\$125,123.91	\$105,302.31	\$19,821.60	\$0.00	\$0.00	\$0.00	192	60.5	\$7,540.41	\$7,181.04
INGRAM, BRIAN	\$125,041.33	\$114,860.79	\$8,943.54	\$0.00	\$1,237.00	\$0.00	200	88	\$0.00	\$1,650.75
DOGGETT, STEVEN	\$123,616.33	\$101,445.21	\$19,821.60	\$0.00	\$500.00	\$1,849.52	288	134.4	\$0.00	\$1,358.60
SHORT, TRENT	\$123,592.19	\$114,148.65	\$8,943.54	\$0.00	\$500.00	\$0.00	312	134.4	\$0.00	\$1,648.53
MAROSS, TIMOTHY	\$121,265.82	\$98,582.94	\$19,821.60	\$0.00	\$500.00	\$2,361.28	264	134.4	\$0.00	\$1,344.49
GARDNER, CORTEZ	\$120,266.57	\$110,086.03	\$8,943.54	\$0.00	\$1,237.00	\$0.00	184	96	\$0.00	\$1,601.93
THOMAS, TRISTAN	\$120,241.20	\$99,919.60	\$19,821.60	\$0.00	\$500.00	\$0.00	312	134.4	\$0.00	\$1,290.66
HALE, JEREMY	\$119,890.53	\$114,486.77	\$4,166.76	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,660.33
BARRIE, PHILLIP	\$119,531.13	\$98,472.53	\$19,821.60	\$0.00	\$1,237.00	\$0.00	120	96	\$0.00	\$1,302.13
RICHMOND, TROY	\$119,078.14	\$105,080.90	\$13,647.24	\$0.00	\$350.00	\$0.00	192	56.4	\$7,544.43	\$7,529.48
QUINLEY, MATTHEW	\$116,372.74	\$97,609.08	\$17,526.66	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,264.56
RITCHIE, MATTHEW	\$116,102.78	\$95,877.18	\$19,725.60	\$0.00	\$500.00	\$0.00	288	113.6	\$0.00	\$809.46
KAISER, PEYTON	\$115,829.09	\$103,099.51	\$8,943.54	\$0.00	\$500.00	\$3,286.04	168	134.4	\$0.00	\$1,536.64
BURNETT, CHAD	\$115,625.71	\$101,616.63	\$12,772.08	\$0.00	\$1,237.00	\$0.00	200	96	\$0.00	\$1,380.85
RITCHIE, GREGORY	\$114,694.37	\$105,250.83	\$8,943.54	\$0.00	\$500.00	\$0.00	312	134.4	\$0.00	\$1,518.82
HUTCHCRAFT, JACOB	\$114,619.28	\$101,088.05	\$9,951.69	\$0.00	\$500.00	\$3,079.54	264	123.2	\$0.00	\$1,485.82
HANSON, NICHOLAS	\$114,607.73	\$94,786.13	\$19,821.60	\$0.00	\$0.00	\$0.00	192	66	\$6,810.95	\$6,493.05
FRAZIER, MATTHEW	\$114,595.68	\$100,398.84	\$12,772.08	\$0.00	\$500.00	\$924.76	288	134.4	\$0.00	\$1,395.96
KERNER, JAMES	\$114,493.59	\$100,484.51	\$12,772.08	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,395.86
RUSHING, JASON	\$114,151.64	\$93,111.78	\$19,821.60	\$0.00	\$500.00	\$718.26	288	134.4	\$0.00	\$1,241.45
PRENDERGAST, TAL	\$113,177.17	\$99,729.33	\$8,943.54	\$0.00	\$500.00	\$4,004.30	288	134.4	\$0.00	\$1,503.21
LINKS, SARAH	\$113,125.89	\$102,945.35	\$8,943.54	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,472.65
REYNOLDS, RICHARD	\$112,963.44	\$103,669.90	\$8,943.54	\$0.00	\$350.00	\$0.00	128	64	\$7,450.72	\$7,890.14
TESS, SCOTT	\$112,821.20	\$103,909.70	\$8,911.50	\$0.00	\$0.00	\$0.00	192	66	\$7,440.63	\$7,889.51
OSTERBUR, DAVID	\$112,765.13	\$102,848.63	\$8,911.50	\$315.00	\$690.00	\$0.00	200	96	\$7,437.05	\$7,944.79
FRANCISCO, KRISTINE	\$112,483.68	\$110,816.98	\$1,666.70	\$0.00	\$0.00	\$0.00	200	56.4	\$7,944.78	\$8,577.45
JEFFERS, JOSHUA	\$112,439.54	\$98,430.46	\$12,772.08	\$0.00	\$1,237.00	\$0.00	160	96	\$0.00	\$1,356.02
JANNUSCH, MICHAEL	\$112,014.85	\$108,205.13	\$1,666.70	\$0.00	\$500.00	\$1,643.02	288	134.4	\$0.00	\$1,624.21
BOYD, CARLA	\$111,600.78	\$102,657.24	\$8,943.54	\$0.00	\$0.00	\$0.00	200	96	\$7,376.37	\$7,735.53
COUGILL, CHRISTOPHER	\$110,724.79	\$101,431.25	\$8,943.54	\$0.00	\$350.00	\$0.00	128	48	\$7,285.62	\$7,716.54
ORR, JEFFREY	\$109,906.64	\$99,026.58	\$8,943.54	\$0.00	\$500.00	\$1,436.52	288	134.4	\$0.00	\$1,408.02
YEAGLE, JONATHAN	\$109,258.16	\$95,249.08	\$12,772.08	\$0.00	\$1,237.00	\$0.00	160	88	\$0.00	\$1,296.83
KUHNS, BLAKE	\$108,723.25	\$95,275.41	\$8,943.54	\$0.00	\$500.00	\$4,004.30	264	134.4	\$0.00	\$1,409.17
RAY, GREGORY	\$108,533.71	\$86,775.59	\$19,821.60	\$0.00	\$500.00	\$1,436.52	168	134.4	\$0.00	\$1,135.94
LOGUE, DOUG	\$108,252.10	\$98,153.56	\$8,943.54	\$465.00	\$690.00	\$0.00	200	96	\$7,092.29	\$7,561.73
FINK, BRYAN	\$107,995.91	\$102,592.15	\$4,166.76	\$0.00	\$1,237.00	\$0.00	160	96	\$0.00	\$1,498.03
ROBINSON, SUSANNE	\$107,194.14	\$93,185.06	\$12,772.08	\$0.00	\$1,237.00	\$0.00	200	96	\$0.00	\$1,277.49
MCCARTNEY, DARRIN	\$107,004.50	\$96,823.96	\$8,943.54	\$0.00	\$1,237.00	\$0.00	200	96	\$0.00	\$1,407.28
GARCIA, KEVIN	\$106,649.49	\$86,827.89	\$19,821.60	\$0.00	\$0.00	\$0.00	192	96	\$6,239.02	\$5,308.72
SPRAGUE, KENNETH	\$106,294.00	\$103,390.30	\$1,666.70	\$0.00	\$1,237.00	\$0.00	160	96	\$0.00	\$1,488.01
GARCIA, RAYMOND	\$106,071.32	\$97,507.02	\$8,564.30	\$0.00	\$0.00	\$0.00	80	77.66	\$6,998.97	\$7,396.38

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									IMRF	FICA
HENDRIAN, MELISSA	\$105,552.61	\$85,731.01	\$19,821.60	\$0.00	\$0.00	\$0.00	192	96	\$6,164.27	\$5,765.49
BELCHER, BREADEN	\$105,264.49	\$96,320.95	\$8,943.54	\$0.00	\$0.00	\$0.00	192	96	\$6,927.08	\$7,298.71
MARCOTTE, ADAM	\$105,118.13	\$103,047.78	\$833.35	\$0.00	\$1,237.00	\$0.00	160	96	\$0.00	\$1,478.89
OLEYNICHAK, ALBERT	\$105,076.92	\$101,473.70	\$1,666.70	\$0.00	\$500.00	\$1,436.52	192	134.4	\$0.00	\$1,523.62
STEWART, ANDREW	\$105,051.99	\$94,171.93	\$8,943.54	\$0.00	\$500.00	\$1,436.52	264	134.4	\$0.00	\$1,330.34
JONES, CHASE	\$104,129.94	\$83,808.34	\$19,821.60	\$0.00	\$500.00	\$0.00	192	134.4	\$0.00	\$1,043.04
DILLEY, MICHAEL	\$104,054.10	\$93,174.04	\$8,943.54	\$0.00	\$500.00	\$1,436.52	264	134.4	\$0.00	\$1,372.42
CORRELL, TIMOTHY	\$102,761.45	\$81,721.59	\$19,821.60	\$0.00	\$500.00	\$718.26	168	134.4	\$0.00	\$1,045.70
DEDECKER, COLLIN	\$102,320.85	\$89,678.22	\$11,405.63	\$0.00	\$1,237.00	\$0.00	160	88	\$0.00	\$1,265.66
CAMACHO, GICELLE	\$101,947.22	\$82,797.51	\$8,943.54	\$0.00	\$206.17	\$10,000.00	96	64	\$0.00	\$1,333.95
MCCORMACK, BRADLEY	\$101,630.77	\$91,450.23	\$8,943.54	\$0.00	\$1,237.00	\$0.00	160	96	\$0.00	\$1,289.88
MAURER, AIDAN	\$101,332.19	\$81,699.11	\$8,911.50	\$0.00	\$721.58	\$10,000.00	96	80	\$0.00	\$1,248.36
JOHNSON, CHAD	\$101,271.91	\$91,828.37	\$8,943.54	\$0.00	\$500.00	\$0.00	288	134.4	\$0.00	\$1,325.52
INGOLD, JOSH	\$101,194.93	\$91,033.13	\$8,943.54	\$0.00	\$500.00	\$718.26	264	134.4	\$0.00	\$1,319.49
BANKS, JAEDON	\$100,533.79	\$90,385.29	\$8,911.50	\$0.00	\$1,237.00	\$0.00	96	96	\$0.00	\$1,323.14
SHELMADINE, AUSTE	\$100,472.67	\$80,151.07	\$19,821.60	\$0.00	\$500.00	\$0.00	168	134.4	\$0.00	\$1,019.08
LUFFMAN, JACOB	\$100,471.26	\$95,225.02	\$1,666.70	\$0.00	\$500.00	\$3,079.54	168	134.4	\$0.00	\$1,456.85
ROTH JARVIS, NICHOLAS	\$99,593.80	\$85,396.96	\$12,772.08	\$0.00	\$500.00	\$924.76	192	134.4	\$0.00	\$1,184.99
UPTON, AUSTIN	\$99,160.13	\$86,707.92	\$11,952.21	\$0.00	\$500.00	\$0.00	192	134.4	\$0.00	\$1,201.32
RICH, RAYMOND	\$99,060.98	\$88,880.44	\$8,943.54	\$0.00	\$1,237.00	\$0.00	120	96	\$0.00	\$1,293.96
PIPKINS, DOUGLAS	\$99,037.84	\$96,134.14	\$1,666.70	\$0.00	\$1,237.00	\$0.00	216	96	\$0.00	\$1,430.89
MENEELY, ANTHONY	\$98,297.63	\$95,393.93	\$1,666.70	\$0.00	\$1,237.00	\$0.00	184	96	\$0.00	\$1,402.04
SANDERSON, KEVIN	\$98,212.00	\$96,195.30	\$1,666.70	\$0.00	\$350.00	\$0.00	200	56.4	\$6,911.08	\$7,513.36
ROYAL, DRAKE	\$97,488.91	\$81,855.55	\$12,772.08	\$0.00	\$500.00	\$2,361.28	168	134.4	\$0.00	\$1,136.74
WELLS, STEPHEN	\$97,412.79	\$86,326.23	\$8,943.54	\$0.00	\$500.00	\$1,643.02	168	134.4	\$0.00	\$1,271.40
CORRY, TRAVIS	\$97,403.58	\$88,110.04	\$8,943.54	\$0.00	\$350.00	\$0.00	192	75.6	\$6,305.07	\$6,672.27
LANCE, JAMIE	\$97,357.17	\$77,535.57	\$19,821.60	\$0.00	\$0.00	\$0.00	120	96	\$5,577.06	\$5,050.12
MCDONOUGH, DAVID	\$97,287.56	\$76,670.96	\$19,821.60	\$105.00	\$690.00	\$0.00	200	96	\$5,518.64	\$5,132.72
FLUNO, SHAWN	\$96,968.27	\$92,010.72	\$4,957.55	\$0.00	\$0.00	\$0.00	200	32.9	\$6,590.62	\$6,935.22
PANKOW, COREY	\$96,881.97	\$91,478.21	\$4,166.76	\$0.00	\$1,237.00	\$0.00	120	96	\$0.00	\$1,337.98
OGBURN, GAVIN	\$96,863.65	\$87,952.15	\$8,911.50	\$0.00	\$0.00	\$0.00	96	16	\$0.00	\$1,269.22
BENNETT FRYE, PAIGE	\$96,703.96	\$84,023.42	\$8,943.54	\$0.00	\$1,237.00	\$2,500.00	120	96	\$0.00	\$1,259.73
STIGERS COZAD, TARA	\$96,656.06	\$85,776.06	\$8,943.54	\$0.00	\$500.00	\$1,436.52	168	134.4	\$0.00	\$1,230.74
ACKERMAN, ZACHARY	\$96,463.90	\$86,283.36	\$8,943.54	\$0.00	\$1,237.00	\$0.00	120	96	\$0.00	\$1,255.53
BRICKMAN LEVY, KATHRYN	\$96,336.92	\$87,393.38	\$8,943.54	\$0.00	\$0.00	\$0.00	200	75.6	\$6,253.64	\$6,597.89
HENRY, ELIZABETH	\$95,795.94	\$85,615.40	\$8,943.54	\$0.00	\$1,237.00	\$0.00	120	96	\$0.00	\$1,234.95
ABERNATHY, PEYTON	\$95,487.05	\$85,306.51	\$8,943.54	\$0.00	\$1,237.00	\$0.00	96	96	\$0.00	\$1,119.06
HIGAR, MICHELLE	\$94,669.20	\$81,897.12	\$12,772.08	\$0.00	\$0.00	\$0.00	192	66	\$5,858.61	\$5,753.83
MUELLER, NEIL	\$94,580.16	\$84,431.66	\$8,911.50	\$0.00	\$1,237.00	\$0.00	96	96	\$0.00	\$1,237.47
BROWN, CHRISTOPHER	\$94,195.68	\$80,205.34	\$12,772.08	\$0.00	\$500.00	\$718.26	192	134.4	\$0.00	\$1,095.76
DOBOSZ, KYLE	\$94,191.59	\$74,465.99	\$19,725.60	\$0.00	\$0.00	\$0.00	96	96	\$5,363.11	\$5,044.77
MERRITT, JUSTIN	\$93,999.49	\$79,990.41	\$12,772.08	\$0.00	\$1,237.00	\$0.00	120	96	\$0.00	\$629.01
FOWKES, CHLOE	\$93,775.33	\$91,704.98	\$833.35	\$0.00	\$1,237.00	\$0.00	120	96	\$0.00	\$1,359.74

**CITY OF URBANA
TOTAL COMPENSATION REPORT
JULY 2023-JUNE 2024**

Name	Total Compensation	Salary	Health Insurance	Vehicle Perquisite	Uniform Allowance	Bonuses	Vacation Hours Earned	Sick Hours Earned	Not included in Total Compensation	
									IMRF	FICA
FUNCHES, ANTWAN	\$93,042.62	\$83,409.56	\$8,911.50	\$0.00	\$721.56	\$0.00	120	96	\$0.00	\$1,213.80
FRANK, MICHAEL	\$92,414.09	\$72,592.49	\$19,821.60	\$0.00	\$0.00	\$0.00	96	75.6	\$5,224.28	\$4,890.05
MADDOX, COREY	\$91,445.51	\$82,001.97	\$8,943.54	\$0.00	\$500.00	\$0.00	168	134.4	\$0.00	\$1,176.16
KINGSTON, JAMES	\$90,687.17	\$85,134.62	\$5,152.55	\$0.00	\$400.00	\$0.00	0	47.4	\$0.00	\$1,173.22
HINGSOON, ZACHARY	\$90,520.77	\$74,524.01	\$13,647.24	\$0.00	\$500.00	\$1,849.52	168	134.4	\$0.00	\$1,018.82
SEIP, TYLER	\$90,411.76	\$80,249.96	\$8,943.54	\$0.00	\$500.00	\$718.26	168	134.4	\$0.00	\$1,168.51
LIVENGOOD, HAL	\$90,304.80	\$77,160.72	\$12,772.08	\$0.00	\$372.00	\$0.00	200	96	\$5,544.23	\$5,516.35
SCOTT, JASON	\$89,818.10	\$80,094.56	\$8,943.54	\$90.00	\$690.00	\$0.00	200	96	\$5,760.45	\$6,119.50
SHAW, ADAM	\$89,323.56	\$87,656.86	\$1,666.70	\$0.00	\$0.00	\$0.00	200	56.4	\$6,305.89	\$6,805.71
MCCELLELLAN, DON	\$89,224.12	\$86,320.42	\$1,666.70	\$0.00	\$1,237.00	\$0.00	160	88	\$0.00	\$1,233.82
BENEFIELD, SKYLER	\$86,896.61	\$72,953.07	\$8,943.54	\$0.00	\$0.00	\$5,000.00	80	69	\$0.00	\$1,119.26
IRELAND, COREY	\$86,381.03	\$77,437.49	\$8,943.54	\$0.00	\$0.00	\$0.00	200	96	\$5,570.23	\$5,854.04
KIRBY, JAMES	\$85,760.58	\$65,248.98	\$19,821.60	\$0.00	\$690.00	\$0.00	200	96	\$4,688.22	\$4,268.65
LIGHTY, TAMRA	\$85,759.90	\$72,987.82	\$12,772.08	\$0.00	\$0.00	\$0.00	120	96	\$5,218.53	\$4,762.15
CUNNINGHAM, LASHAUNDA	\$85,579.84	\$76,668.34	\$8,911.50	\$0.00	\$0.00	\$0.00	160	88	\$5,521.13	\$5,840.35
FLORES, JUAN	\$85,190.65	\$76,247.11	\$8,943.54	\$0.00	\$0.00	\$0.00	96	96	\$5,468.36	\$5,728.44
SHADIX, DENNIS	\$84,596.24	\$64,084.64	\$19,821.60	\$0.00	\$690.00	\$0.00	200	88	\$4,602.43	\$4,313.01
ROTHERMEL, DANIEL	\$84,503.98	\$75,560.44	\$8,943.54	\$0.00	\$0.00	\$0.00	192	75.6	\$5,403.43	\$5,675.70
MCNEIL, ROSS	\$84,097.54	\$82,430.84	\$1,666.70	\$0.00	\$0.00	\$0.00	160	96	\$5,897.26	\$6,359.88
KNAUFF, JASON	\$83,944.35	\$63,342.75	\$19,821.60	\$90.00	\$690.00	\$0.00	96	96	\$4,525.43	\$4,047.82
DAUGHERTY, JOSHUA	\$83,711.66	\$82,600.52	\$1,111.14	\$0.00	\$0.00	\$0.00	96	24	\$0.00	\$1,148.05
HINTON, CHASE	\$83,690.73	\$72,059.79	\$11,630.94	\$0.00	\$0.00	\$0.00	120	75.6	\$5,173.86	\$5,217.27
CAMARDELLE, JERRY	\$83,411.17	\$81,244.47	\$1,666.70	\$0.00	\$500.00	\$0.00	168	134.4	\$0.00	\$1,209.48
BURROUGHS, WYNN	\$83,122.35	\$73,678.81	\$8,943.54	\$0.00	\$500.00	\$0.00	168	134.4	\$0.00	\$1,062.38
LITTLE, ANDREW	\$82,717.85	\$62,206.25	\$19,821.60	\$0.00	\$690.00	\$0.00	120	96	\$4,473.91	\$4,169.36
THOMASON, CONNOR	\$82,379.52	\$69,130.44	\$8,249.08	\$0.00	\$0.00	\$5,000.00	80	69	\$0.00	\$1,061.49
MILLAN, KAREN	\$81,993.75	\$73,050.21	\$8,943.54	\$0.00	\$0.00	\$0.00	96	16	\$5,254.12	\$5,539.25
BROOKS, ZACHARY	\$81,355.34	\$68,583.26	\$12,772.08	\$0.00	\$0.00	\$0.00	168	56	\$0.00	\$917.52
TURNER, JAMARR	\$80,735.91	\$71,479.86	\$9,256.05	\$0.00	\$0.00	\$0.00	96	32	\$5,130.74	\$5,392.13
ABDEL-AZIM, TAREK	\$80,679.66	\$72,430.58	\$8,249.08	\$0.00	\$0.00	\$0.00	120	69	\$5,219.44	\$5,439.67
RICCI, MARCUS	\$80,538.15	\$71,594.61	\$8,943.54	\$0.00	\$0.00	\$0.00	120	66.8	\$5,144.24	\$5,269.63
ROSS, JAMES	\$79,103.37	\$69,379.83	\$8,943.54	\$90.00	\$690.00	\$0.00	120	96	\$4,997.07	\$5,302.20
WILLIAMS, NATHAN	\$78,351.09	\$68,907.55	\$8,943.54	\$0.00	\$500.00	\$0.00	168	134.4	\$0.00	\$650.82
JONES, STEVEN	\$77,955.37	\$57,539.77	\$19,725.60	\$0.00	\$690.00	\$0.00	96	96	\$4,136.33	\$3,802.73
LIN, JING	\$77,821.55	\$76,154.85	\$1,666.70	\$0.00	\$0.00	\$0.00	192	75.6	\$5,479.81	\$5,952.24
DWYER, THOMAS	\$77,675.25	\$68,731.71	\$8,943.54	\$0.00	\$0.00	\$0.00	96	96	\$4,938.66	\$5,139.59
SANDEFUR, DARCY	\$76,875.87	\$67,932.33	\$8,943.54	\$0.00	\$0.00	\$0.00	96	32	\$4,868.54	\$5,119.83
PETROTTE, VIVIAN	\$76,118.99	\$67,175.45	\$8,943.54	\$0.00	\$0.00	\$0.00	200	56.4	\$4,826.75	\$4,976.34
BROIHAHN, BRIDGET	\$75,823.52	\$65,240.24	\$10,583.28	\$0.00	\$0.00	\$0.00	120	66	\$4,661.92	\$4,683.11
WECK, ANTHONY	\$75,540.10	\$66,628.60	\$8,911.50	\$0.00	\$0.00	\$0.00	200	56.4	\$4,787.40	\$5,076.27
TERRY, DARRICK	\$75,536.87	\$55,715.27	\$19,821.60	\$0.00	\$0.00	\$0.00	120	66	\$4,002.30	\$3,445.86
HERSCHBERGER, RICHARD	\$75,430.69	\$66,487.15	\$8,943.54	\$0.00	\$0.00	\$0.00	168	56	\$0.00	\$952.65
GATSCHE, CHRISTOPHER	\$75,011.54	\$65,273.00	\$8,943.54	\$105.00	\$690.00	\$0.00	160	96	\$4,696.68	\$4,977.18

**CITY OF URBANA
TOTAL COMPENSATION REPORT
JULY 2023-JUNE 2024**

Name	Total Compensation	Salary	Health Insurance	Vehicle Perquisite	Uniform Allowance	Bonuses	Vacation Hours Earned	Sick Hours Earned	Not included in Total Compensation	
									IMRF	FICA

Note:

This report reflects actual earnings from July 1, 2023 - June 30, 2024 for all employees with a total compensation package over \$75,000.

"Total Compensation" means payment by the employer for salary, health insurance, housing allowance, vehicle perquisite, clothing allowances, bonuses, and loans. (IMRF & FICA are excluded)

"Salary" includes base pay, longevity, overtime pay, step pay, and holiday pay

"Bonuses" includes bonus, educational incentive, and specialty pay

"Vacation Hours Earned" and "Sick Hours Earned" include hours accrued from July 1, 2023 - June 30, 2024