

TO: Urbana City Council
FROM: Diane Wolfe Marlin
RE: Board and Commission Appointment
DATE: January 4, 2021

I am pleased to submit the following Appointments for your approval:

Civilian Police Review Board – term ending June 30, 2022
Anthony (Tony) Rice

Anthony Rice is a 20-year resident of Champaign County, and a 10 year resident of Urbana. He serves as Manufacturing Manager at the Guardian West Division of Flex-N-Gate in Urbana. In his role as managing the Plating and Polish process, he supervises two shifts of approximately 45 people each. In addition to maintaining a productive work environment, he navigates language and cultural differences among employees and helps them resolve issues to reach the common goal, which is producing a consistently high-quality end-product. This requires listening and understanding different perspectives, open and honest dialogue, and acknowledging that life experiences that employees bring to the job have an impact on the internal, work environment. I believe that Anthony Rice will bring a valuable perspective to the Civilian Police Review Board.