



March 2, 2020

To: Urbana City Council Members Maryalice Wu, Eric Jakobsson, Shirese Hursey,
William Brown, Dennis Roberts and Jared Miller

From: Diane Wolfe Marlin

Re: Appointments

I am pleased to submit the following Appointments for your approval:

Effective March 3, 2020:

Human Resources and Finance Director/CFO – Elizabeth Hannan

Senior Advisor for Integrated Strategy Development – Andrea Ruedi

Elizabeth Hannan

As you know, with the departure of Todd Rent back in December, the Human Resources and Finance Departments have been consolidated. After much consideration, the new name of this consolidated department is Human Resources and Finance. I am pleased to submit Elizabeth Hannan's appointment to be our new Human Resources and Finance Director/Chief Financial Officer.

Elizabeth has deep roots in our community. After a 26-year career with the City of Champaign, Elizabeth joined us in 2014 as Finance Director. She is a trusted advisor who has guided us through these past few years of confronting and resolving our structural budget deficit. We will all be well-served by her in this expanded role.

In addition to Elizabeth's promotion to Director of this new department, there have been several staff promotions as some her finance responsibilities have been reallocated to more junior staff. A reallocation of responsibilities in the Legal Division will give us more bandwidth for collective bargaining issues, and the new position of HR Generalist has been added to give much needed capacity to process applications, rewrite position descriptions, and help with on-going recruitment and retention efforts.

I want to personally thank Elizabeth for her commitment to the City in stepping into this new role with her characteristic competence, efficiency, and optimism.

Andrea Ruedi

The next major building block in our "Foundation for the Future" is to rewrite the City's Comprehensive Plan. I am pleased to announce that Andrea Ruedi has agreed to join our team to lead this effort, and I am submitting her appointment to Council for a limited term position as Senior Advisor for Integrated Strategy Development. Andrea will lead our Comprehensive Plan efforts with assistance from the Community Development Services Department and report to the City Administrator. Our next Comprehensive Plan will be inclusive in every way: it will include input from all stakeholders in our City, it will reflect all of our major policy initiatives, and it will include achievable strategies to ensure that the Plan is implemented.

Andrea brings a unique set of skills to this challenge. Throughout her career, she has been devoted to advocating for this community and promoting business development. She has always created an environment where disparate perspectives can be aired and reconciled. Andrea has led collaborations with business owners, developers, University representatives, entrepreneurs, local organizations, agencies, and community members. She is known as a person who gets things done through building consensus. The wealth of experience and extensive network of relationships she brings to the City will be invaluable as we undertake the Comprehensive Plan rewrite.